

AGILE LEADER™ 360 ASSESSMENT

WHAT TO EXPECT

In an organizational setting, multi-rater feedback, or 360, can renew focus on goals and objectives, invite courageous feedback and clarify leadership roles. This facilitates an environment that encourages open discussion, reflection and self-development. The Agile Leader 360 assesses leaders in the 10 agile competencies: Self-Aware, Accountable, Inclusive, Collaborative, Communicative, Empowering, Focused, Decisive, Curious, and Experimental. Together they make up the five drivers of agile leadership: Integrity, Innovation, Urgency, Engagement and Direction.

The coaching program includes a PI Behavioral Assessment™ and Agile Leader 360™ Assessment to measure behavioral drives and Agile Leader skills. Participants engage with an MCG Partners certified executive coach to implement a development action plan.

WHAT YOUR TEAM RECEIVES

- ☑ Kick-off session – virtual or in-person – to introduce the 360 process for all participants
- ☑ Sample email templates to introduce the 360 Assessment to employees
- ☑ The Agile Leader 360 Comprehensive Feedback Report and Action Plan
- ☑ Confidential debrief session



WHY AGILE LEADERSHIP?

Since 2000, 52% of Fortune 500 companies have gone bankrupt, been acquired, or been liquidated. Our business environment transforms every day. Current leadership mindsets and behaviors are no longer effective in this increasingly complex and rapidly changing landscape. For leaders to succeed, they must be agile. The MCG Partners Agile Leader 360 assessment, based on extensive research, provides leaders with feedback on where they need to develop to be considered agile.

MCG PARTNERS is a leadership and talent optimization firm – aligning your business and people strategy for maximum results.

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